

## “Company Policy by Lawn Mower” IG Metall: Atlas Management Foments Fear for Jobs

The works council talks about twelve business-related redundancies. In March the management had still excluded layoffs.

By Sonia Voigt

Ganderkesee-Delmenhorst. The industrial metal workers' union (IG Metall) Oldenburg criticizes that since the three former Terex operations in Ganderkesee, Delmenhorst, and Vechta were sold to Fil Filipov, Filipov has been performing “company policy by lawn mower”. In particular the union turns against business-related redundancies; according to dk-information this concerns twelve employees at three locations.

Fear for jobs is used to intimidate

Because the sale of the factories constitutes a transfer of operations, this situation must not be the cause for layoffs, Hartmut Tammen-Henke, 1<sup>st</sup> commissioner of the Oldenburg IG Metall stated. Furthermore, a letter to the employees had signaled: “No layoffs are planned in connection with the business transfer.”

IG Metall also criticizes a number of transfer requests to the works council. dk was informed that the transfers planned by management are mostly from “indirect” to “direct” jobs in production, meaning that the persons concerned have to accept “massive deteriorations of work conditions and compensation”, according to Tammen-Henke.

Furthermore the management ignores the consultation rights of the works councils, does not supply information to the economics council, and does not appoint a committee representative. Therefore, the works councils will now initiate legal steps, Tammen-Henke says.

Neither the owner Fil Filipov nor other representatives of the management of Atlas Maschinen GmbH were available for statements yesterday.

## Union Harshly Criticizes Atlas-Management Works Councils Initiate Legal Steps

GANDERKESEE-DELMENHORST (SOV). The industrial metal workers' union (IG Metall) made serious allegations against the new management of Atlas Maschinen GmbH of which Ganderkesee and Delmenhorst are affiliated locations. The Oldenburg IG Metall accuses the management of “clear violations of the regulations of the Works Council Constitution Act.

In this context, Hartmut Tammen-Henke, 1<sup>st</sup> commissioner of IG-Metall refers to the business-related redundancies of the past weeks (dk reported) but also to the transfer of employees as well as restructuring measures without involvement of the works council at the Ganderkesee, Delmenhorst, and Vechta operations.

According to Tammen-Henke, the works councils of the three operations, “supported by IG-Metall, have now initiated the necessary legal steps”.

